



# North Judson Police Department

Town Marshal Kelly Fisher

204 Keller Avenue

North Judson, IN 46366

574-772-5914

Fax 574-896-3736

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## POLICE OFFICER EMPLOYMENT APPLICATION

### Instructions:

You must complete this application yourself. It may be hand printed in ink, typed or electronically filled out. Your ability to completely and honestly complete this application is part of the process to determine your suitability for employment. If you intentionally leave out any information that might be detrimental to obtaining a job, such as past drug use or other crimes, it will automatically eliminate you from consideration for employment. The fact that you may have used drugs, committed a theft or another illegal act will not automatically eliminate you, but the omission of it during the application process will. Once submitted, this application becomes the property of the Town of North Judson. There will be no exception for anyone not meeting all of the basic requirements. Any application for employment received at the Police Department after the advertised cut-off date will not be accepted. Applications will be kept on file for six months then destroyed. Applications must be completed by the applicant. Answer all questions. If a question does not apply state NONE or N/A. Attach additional pages to the application for any information you wish to add. Copies of documents should be submitted – DO NOT submit originals. Your mailing address and telephone number must be current and correct. If there are any changes, please notify this office immediately.

### Requirements:

1. Must be 21 years or older.
2. Must be a U.S. Citizen (attach copy of birth certificate or citizenship papers).
3. Must reside in Starke County or an adjacent county (Pulaski, Porter, LaPorte, Jasper).
4. Must possess a valid drivers license (attach copy).
5. Must have a minimum of a high school diploma or equivalent (attach copy).
6. Must not have had a conviction for domestic battery or any felony.
7. Honorable discharge from military service, if applicable (attach DD214).
8. Must be able to perform physical tasks (shooting, fighting, climbing stairs, etc.)
9. Must be able to pass a drug screening.
10. Must be able to pass a polygraph.
11. Must be able to pass a psychological exam.
12. Must be able to pass physical standards.

**Position Applying For:**



7. Have you ever worked for The Town of North Judson? \_\_\_Yes \_\_\_No.

8. Do you have a valid drivers license? \_\_\_Yes \_\_\_No.

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**Work Experience:**

Current / last employer: \_\_\_\_\_.

Type of organization: \_\_\_\_\_ Start date: \_\_/\_\_/\_\_. End date: \_\_/\_\_/\_\_.

Address: \_\_\_\_\_ Job Title: \_\_\_\_\_.

Phone: \_\_\_-\_\_\_-\_\_\_\_. Supervisor: \_\_\_\_\_ May we contact? \_\_\_\_\_.

Reason for leaving: \_\_\_\_\_.

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Past employer: \_\_\_\_\_.

Type of organization: \_\_\_\_\_ Start date: \_\_/\_\_/\_\_. End date: \_\_/\_\_/\_\_.

Address: \_\_\_\_\_ Job Title: \_\_\_\_\_.

Phone: \_\_\_-\_\_\_-\_\_\_\_. Supervisor: \_\_\_\_\_ May we contact? \_\_\_\_\_.

Reason for leaving: \_\_\_\_\_.

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Past employer: \_\_\_\_\_.

Type of organization: \_\_\_\_\_ Start date: \_\_/\_\_/\_\_. End date: \_\_/\_\_/\_\_.

Address: \_\_\_\_\_ Job Title: \_\_\_\_\_.

Phone: \_\_\_-\_\_\_-\_\_\_\_. Supervisor: \_\_\_\_\_ May we contact? \_\_\_\_\_.

Reason for leaving: \_\_\_\_\_.

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**Professional Information**

License: \_\_\_\_\_ License #: \_\_\_\_\_ Expiration: \_\_\_\_\_.

License description: \_\_\_\_\_.

If more than one license, attach to application.

Certification: \_\_\_\_\_ Expiration: \_\_\_\_\_.

Certification description: \_\_\_\_\_  
If more than one certification, attach to application.

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**Education**

GED or Equivalent: \_\_\_\_\_ . Date attained: \_\_\_\_\_ .

Where attained: \_\_\_\_\_

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High School: \_\_\_\_\_ . School location: \_\_\_\_\_  
City / State

Year of graduation: \_\_\_\_\_ . Fields of study: \_\_\_\_\_

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College: \_\_\_\_\_ . School location: \_\_\_\_\_  
City / State

Type of degree: \_\_\_\_\_ . Major of study: \_\_\_\_\_

Years of attendance or graduation date: \_\_\_\_\_  
If more than one college, attach to application.

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Trade school / specialized school: \_\_\_\_\_ . Date certified: \_\_\_\_\_

School location: \_\_\_\_\_ . Fields of study: \_\_\_\_\_  
City / State

Hours required for certification: \_\_\_\_\_  
If more than one trade / specialized school, attach to application.

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**Achievements or Awards**

(Academic honors, awards, scholarships/fellowships, memberships or awards related to your qualification for the position.)

Date: \_\_ / \_\_ / \_\_\_\_ Description: \_\_\_\_\_

Date: \_\_ / \_\_ / \_\_\_\_ Description: \_\_\_\_\_

Date: \_\_ / \_\_ / \_\_\_\_ Description: \_\_\_\_\_

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**Additional Qualifications**

(Special technical or individual skills that would qualify you for the position.)

Description: \_\_\_\_\_

Description: \_\_\_\_\_

Description: \_\_\_\_\_

Description: \_\_\_\_\_

### Military Service

Branch: \_\_\_\_\_ Rank at discharge: \_\_\_\_\_

Dates of service: \_\_ / \_\_ / \_\_\_\_ To \_\_ / \_\_ / \_\_\_\_ Honorable Discharge? \_\_\_\_\_

Duties: \_\_\_\_\_  
(DD214 should be attached with your application.)

### References

Name: \_\_\_\_\_ Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: \_\_\_\_\_

Name: \_\_\_\_\_ Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: \_\_\_\_\_

Name: \_\_\_\_\_ Organization: \_\_\_\_\_

Address: \_\_\_\_\_ Phone #: \_\_\_\_\_

### Read Carefully

Your application will be given the consideration it deserves; however, completing an application does not imply that you will be offered employment. By signing your name below, you understand that nothing contained in this application or any information gained or discussed during the interview process creates an employment contract between you, The Town of North Judson and/or The North Judson Police Department. Should this application and the process surrounding this application result in your employment, you have the right to terminate your employment at any time and for any reason. Likewise this The Town of North Judson and/or The North Judson Police Department reserves the right to terminate your employment at any time and for any reason.

Moreover you understand that no person of The Town of North Judson and/or The North Judson Police Department, with the exception of an authorized employee of the Personal / Human Resources Department has the authority to enter into an agreement with you for any specified period of time or to guarantee an other personnel benefit. This includes any statement or guarantees made prior to your application or after your employment.

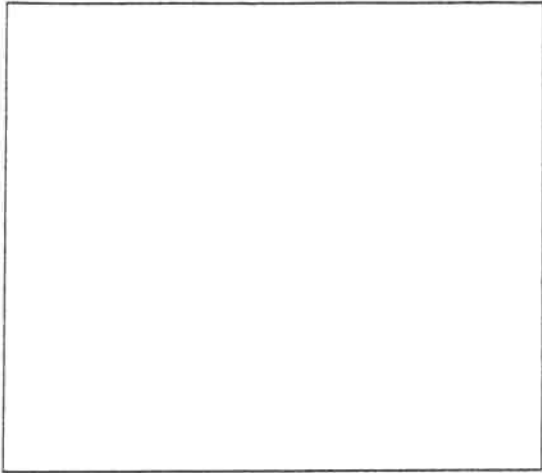
The Town of North Judson and/or The North Judson Police Department, does not discriminate due to race, sex, religion, national origin, veteran status or political affiliation.

When processing this application, The Town of North Judson and/or The North Judson Police Department, may request a criminal, police and/or credit background check about you. In addition to the background checks, The Town of North Judson and/or The North Judson Police Department, may contact past employers, supervisors and/or any other person listed in this application regarding the statements made herein and your suitability for employment. This inquiry may include information as to your general character, reputation and work-related characteristics. You have the right to make a written request to the Personal / Human Resources Department of The Town of North Judson and/or The North Judson Police Department, to disclose to you the content of these reports.

Also note that should you become employed by The Town of North Judson and/or The North Judson Police Department, The Town of North Judson and/or The North Judson Police Department, may use outside agents or representatives to perform investigations surrounding any claim of wrongdoing, illegal activity and/or The Town of North Judson and/or The North Judson Police Department violations.

By signing your name, you certify that all statements made by you on this application are true and complete to the best of your knowledge and that any misrepresentations or omissions by you may be the cause for rejection of your application, or may be cause for the subsequent dismissal if you are hired.

Signature of Applicant: \_\_\_\_\_ Date: \_\_ / \_\_ / \_\_\_\_



Photograph to be front view, head and shoulders, and taken within the past six months.  
**Other photographs are not acceptable.**

I certify that:

- A. Birth Certificate Attached (copy only)
- B. College Transcripts Attached (copies only, report cards not accepted)
- C. Military Information Attached
- D. Photograph Attached (head and shoulders only)

I swear or affirm under penalty of perjury that all information contained in this application is true and accurate to the best of my knowledge.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**CHECK APPLICATION CAREFULLY, BE CERTAIN THAT ALL ITEMS ARE COMPLETE**

**THIS APPLICATION WILL BE RETURNED TO YOU IF ALL INFORMATION IS NOT COMPLETED AND ALL REQUIRED DOCUMENTS ARE NOT ATTACHED.**

Mail or Deliver Completed Application To:

North Judson Police Department  
206 Keller Avenue  
North Judson, IN 46366



# **NORTH JUDSON POLICE DEPARTMENT**

**206 Keller Avenue  
North Judson, Indiana 46366**

(574) 772-5914  
Fax (574) 896-3736

To Whom It May concern:

I give permission to my former employer to release all information regarding my employment to the North Judson Police Department.

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Signature of Applicant

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Date